



## SCP

### The SCP Standard for personnel leasing



#### MOTIVATION AND BENEFITS

SCP (Safety Certificate Personnel Leasing) is an accredited standard, which is applicable to the assessment and certification of an OH&S (occupational health and safety) management system of personnel leasing companies. SCP is also suitable for the supplier evaluation of companies employing temporary workers provided by personnel leasing companies.

The basis of an OH&S management system is formed by management commitment to establish and manage labour and health protection as an equal-ranking corporate goal. Based on risk assessment of the activities to be expected at the company employing temporary workers provided by personnel leasing companies, the personnel requirements will be defined in a well-aimed manner. This OH&S management system particularly excels by the clear structure and the concrete requirements placed on implementation and documentation.

The OH&S management system is based on a safety, health and environmental (SHE) management, which is based on the SCC Standard. It includes all the important requirements placed on establishing and implementing the OH&S management system. Within the SCC Standard, the SCP Checklist is an integral part and also is the key issue of the system. This SCP Checklist includes all the requirements in the form of questions, hints and test criteria. Furthermore, the required monitoring, steering and management tools, such as communication and inspection and analyses of events (accidents, property damage, etc.) form an integral part.

The current accident statistics and traceable reductions of the frequency of accidents are in the centre of review.

The rate of absence from work through illness and the number of accidents with long-term consequences are reduced. This does not only show the state of health of the employees of the personnel leasing companies is improved but also enhances their motivation. Co-operation is made much easier. Costs accruing to the companies concerned and economy as a whole due to accidents can be avoided.

#### OBJECTIVES

- reducing and avoiding losses due to accidents
- promoting the internal healthcare system

#### TARGET GROUP

Personnel leasing companies

#### CRITERIA

Within the SCP Standard, the SCP Checklist is the key issue of the system. This checklist includes all the requirements in the form of questions, hints and test criteria. The checklist is based on seven elements and is excellently suited to manage labour and health protection in a company:

- principle of safety, health and environmental (SHE) protection
- training, information, briefing
- SHE communication
- SHE project monitoring
- internal healthcare system
- reporting, registering and studying accidents, almost incidents and unsafe situations
- SHE identifying, SHE action plan





The requirements placed by the compulsory questions must be completely fulfilled without exception. As for the requirements placed by the supplementary questions, a minimum number of points must be fulfilled. This minimum number of points is determined by summing up the points assigned for all the questions.

## ACCREDITATION

Acc. to the Federal Law Gazette, 153<sup>rd</sup> Regulation, which was published on 22 May 2009, Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH is accredited for certifying organizations acc. to SCP.

## OTHER RELEVANT STANDARDS

ISO 9001, ISO 14001, SCP, SA 8000, SQAS, ISO 45001 (formerly OHSAS 18001), EN 13816, Rail safety according to article 9 of Directive (EU) 2016/798 (2004/49)

## QUALITY AUSTRIA – WHO WE ARE

We are the leading Austrian contact for the Integrated Management System, based on quality, environmental and OH&S (occupational health and safety) management, and the topic of business excellence. Our main focuses are system and product certification, training and personal certification. We are accredited by the Federal Ministry for Digital and Economic Affairs (BMDW) for system, product as well as personal certification and have many international registrations and accreditations. Furthermore, we present the Austrian Excellence Award together with the BMDW and award the Austria Quality Seal.

Additionally, we organize several forums and conferences and have issued numerous publications. We participate actively in standardization bodies and international networks such as EOQ, IQNet and EFQM. We cooperate with some 50 partner and member organizations worldwide and thus ensure the facilitation of global know-how.

Having more than 1.000 auditors, trainers, assessors and technical experts all over the world, we ensure the successful implementation of standards and regulations within the organizations and provide sector and product specific knowledge with a very high focus on practical relevance. More than 10.000 customers in approx. 30 countries and over 6.000 annual participants in our trainings benefit from the long-standing expertise of our organization. We adapt our offer according to our clients' needs and support them in achieving their long-term goals!



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